

## **EXHIBIT C**

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UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK  
-----X

GUY CARPENTER & COMPANY, LLC;  
and MARSH & MCLENNAN  
COMPANIES, INC.,

Plaintiffs,

v.

07 Civ. 3580 (DLC)

JULIAN SAMENGO-TURNER; RON  
WHYTE and MARCUS HOPKINS,

Defendants.

-----X

New York, N.Y.  
May 18, 2007  
11:20 a.m.

Before:

HON. DENISE COTE,

District Judge

APPEARANCES

KRAMER LEVIN NAFTALIS & FRANKEL  
Attorneys for Plaintiffs  
BY: ROBERT HOLTZMAN  
BARRY BERKE

PROSKAUER ROSE  
Attorneys for Defendants  
BY: JOHN BARRY  
MARK SALOMAN

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(In the robing room)  
THE COURT: We had an initial conference this morning pursuant to the plaintiffs' request for expedited discovery. There is subject matter jurisdiction in this case, basis of diversity. This is a contract action pursuant to a contract between at least one of the plaintiffs and the defendants. The defendants are going to bring a motion based on forum non conveniens on May 24 that will be opposed on June 8 and replied to on June 15. The defendants may add additional arguments to that motion addressed to other issues that they'd like to press as a basis for dismissal of this case or transfer to England, and they'll investigate those issues and decide whether or not to include additional issues besides the forum

14 non conveniens argument in their May 24 submission.  
15 The parties have been meeting and conferring with  
16 respect to expedited discovery. I had indicated that I was  
17 going to order expedited discovery but wanted to give them an  
18 opportunity to try to narrow the disputes.  
19 I'll take a report from plaintiffs' counsel.  
20 MR. HOLTZMAN: Defendants' counsel has come to us with  
21 just one specific issue regarding the discovery requests today,  
22 and then we can address that. They have also asked that the  
23 depositions not proceed in New York, but instead take place in  
24 London, and have objected to the proposed time frame. To  
25 remind your Honor, we had proposed in our papers that we  
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1 permitted be able to serve immediately our discovery requests,  
2 which we are prepared to do and responses be called for within  
3 seven days.  
4 THE COURT: There is no objection to that, you're  
5 saying?  
6 MR. HOLTZMAN: Mr. Barry has indicated that they would  
7 like 14 days to respond to those. They've also asked that  
8 depositions occur within 14 days thereafter. We would like a  
9 tighter schedule than that, your Honor.  
10 THE COURT: If I understand, the plaintiffs want to  
11 respond with written responses within 14 days and have the  
12 depositions occur within 28 days, but in London?  
13 MR. BARRY: That's correct, your Honor. I think you  
14 might have said plaintiffs. That was defendants. And I  
15 believe we had an agreement about the 14-day schedule in terms  
16 of the document, the written responses, is that correct.  
17 MR. BERKE: That was only if we could resolve the  
18 other issues that we were unable to do, which is the timing of  
19 the depositions.  
20 THE COURT: There is no dispute with respect to the  
21 substance of the questions that need to be answered, am I  
22 correct?  
23 MR. BARRY: No, your Honor, there is a dispute on  
24 that. I think counsel is just first framing the timing issues  
25 for the Court.

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1 THE COURT: What's the dispute on the substance of the  
2 questions?  
3 MR. BARRY: Your Honor, primarily, we think the  
4 questions should be designed to focus in obviously on the  
5 cooperation clause and whether or not the defendants violated  
6 the cooperation clause. And to that end a number of these  
7 requests are not designed to elicit information as to whether  
8 the defendants violated that clause but, instead, what they are  
9 designed to do is they go to the potential terms and  
10 conditions, compensation, information, and the like of their  
11 potential employment with Integro, which would start after the  
12 garden leave period. We don't think that's something that is  
13 germane to the issues for which they are seeking expedited  
14 discovery.  
15 THE COURT: Can you show me the document that is at  
16 issue here?  
17 MR. HOLTZMAN: Our requests are Exhibit B to my  
18 declaration, your Honor.  
19 THE COURT: Can defense counsel identify a question

20 that puts in concrete terms the objection they have?  
21 MR. HOLTZMAN: Sure.  
22 MR. BARRY: Sure, your Honor. Just starting with  
23 request No. 1, which pertains to information concerning  
24 compensation, salary, bonus, stock and other noncash  
25 compensation, electronic or otherwise, that any type of offer  
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1 they have received from Integro in that regard, we -- it  
2 doesn't have any bearing on whether or not they violated the  
3 cooperation clause.  
4 MR. HOLTZMAN: Your Honor, we should be permitted to  
5 understand what their relationship with Integro is, we need to  
6 know whether they are being paid by Integro. We need to know  
7 what their contractual obligations are.  
8 THE COURT: Why are the terms of the offer of no  
9 employment relevant?  
10 MR. HOLTZMAN: We need to understand what their  
11 relationship with Integro is. Under our second cause of action  
12 they have engaged in detrimental activity, and therefore we are  
13 entitled to rescind their awards if they have become employed  
14 by or otherwise interested in Integro. That's the language of  
15 the agreement. We need to understand whether those things  
16 happened, have they become employed by Integro. That's where  
17 we need to understand our compensation terms, to determine  
18 whether or not they are interested in Integro at that point.  
19 MR. BERKE: There may be two components. One is not  
20 only the timing of the payments, but, two, are the payments of  
21 such a nature that it appears they are being compensated for a  
22 period of time which they are supposed to have an undivided  
23 loyalty to Marsh while they are being paid prior to the garden  
24 leave.  
25 THE COURT: So the six-month notice period is up early  
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1 October. So, for instance, if in the period between October  
2 and December this year they were getting an unusually large  
3 payment, it would be, in effect -- could be interpreted under  
4 plaintiffs' view of the world as compensation for the six-month  
5 period when they weren't supposed to be employed.  
6 MR. HOLTZMAN: Correct, your Honor.  
7 THE COURT: So I'll allow request No. 1 to be modified  
8 so that this period of expedited discovery includes discovery  
9 of any compensation for this calendar year. This is my  
10 proposal with respect to the schedule which was the first issue  
11 presented to me, and that is I will give 14 days to respond.  
12 That is by June 1 at noon, New York time. I think the  
13 deposition should occur within seven days thereafter, but may  
14 occur at the plaintiffs' discretion within two weeks  
15 thereafter, which would be June 15. But if the plaintiff wants  
16 to take the depositions the week of June 4, so be it. But if  
17 they consent to take them the week of June 11, so be it.  
18 Why can't we have these depositions done in London?  
19 MR. HOLTZMAN: We could take them in London, your  
20 Honor. We had offered to pay their airfare to come here to do  
21 them because counsel is here. We can take them in London if  
22 your Honor prefers.  
23 THE COURT: I think we should do the depositions in  
24 London, make it easier for London counsel to participate.  
25 MR. BARRY: Two issues. At least two of the

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1 defendants are out of the country on holiday. would they then  
2 pay for them to return to London to take their depositions?  
3 This is something that they are being required to do in the  
4 course of their employment and they've already expended money  
5 to make -- they have already traveled and have done that and it  
6 would be an expense to return there.

7 THE COURT: Do you know what their travel arrangements  
8 are right now?

9 MR. BARRY: I do not, Judge.

10 THE COURT: Why don't we put that issue aside until  
11 you have more information about what tickets they actually have  
12 and what are the financial burdens of changing those tickets,  
13 if any. And for those two people New York may be more  
14 convenient. Who knows where they are. If they are in the  
15 Grand Canyon right now --

16 MR. BARRY: We can go to the Grand Canyon.

17 THE COURT: I expect you'll be able to work that out.  
18 But if you can't, I'll be available to you.

19 MR. BARRY: Your Honor, with respect to the  
20 depositions, could there be a time limit on the depositions?  
21 We are talking about some relatively simple issues in terms of  
22 whether they've answered in terms of the cooperation clause.  
23 We don't think these should be depositions that should be  
24 dragged on for more than a few hours.

25 THE COURT: Have you discussed that with plaintiffs'  
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1 counsel?

2 MR. BARRY: No, we actually haven't done that.

3 THE COURT: I am going to ask you to have a meet and  
4 confer process with respect to any issues before you raise a  
5 dispute with me.

6 And I have time for one more issue if you want. Is  
7 there any other dispute you've had a meet and confer about and  
8 been unable to resolve?

9 MR. HOLTZMAN: Those are the only issues that have  
10 been raised at this time.

11 MR. BARRY: I would just say, your Honor, you  
12 mentioned beforehand that we could, once we have an opportunity  
13 to speak with our clients, to the extent we have any more  
14 issues with the particular requests, as we understand the case  
15 and the facts and understand these requests in their proper  
16 context, we would confer with plaintiffs' counsel first. And  
17 if we weren't able to resolve that, we would bring it to your  
18 Honor's attention to try to address it that way, but hopefully  
19 we could resolve it between counsel.

20 THE COURT: That's right. I should have put that on  
21 the record earlier. Defense counsel just arrived in the case  
22 and have had these papers in terms of the requests for  
23 discovery only a few days, since Tuesday. And so they had  
24 wanted additional time to consult with their clients about some  
25 of these discovery requests. And so until Monday I believe was

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1 their request, so I said if after that consultation this  
2 weekend or Monday they had additional issues they wanted to

3 raise about the scope of the discovery requests, they could  
4 raise those with plaintiffs' counsel; and if they were  
5 unresolved after that process could bring them before me again.  
6 Is there anything else that plaintiffs' counsel wish  
7 to place on the record?  
8 MR. HOLTZMAN: Just a clarification of that ruling,  
9 your Honor. We had understood that to be --  
10 THE COURT: I said it's about the scope of the  
11 requests.  
12 MR. HOLTZMAN: would that include a wholesale  
13 objection to the requests?  
14 THE COURT: I said about the scope of the requests.  
15 MR. HOLTZMAN: Very good, your Honor.  
16 THE COURT: Does the defense counsel wish to place  
17 anything else on the record?  
18 MR. BARRY: Your Honor, without speaking with our  
19 clients, we have nothing else to put on the record at this  
20 time.  
21 THE COURT: Thank you very much. Good luck.  
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